

SB 188 SUMMARY

Alpine School District will cease to exist on July 1, 2027. Three new school districts with new names and boundaries will assume all operations and student services.

The Legislature recently passed SB 188, revising existing statute ([53G-3-205](#) and [53G-3-301 through 308](#)) and to provide additional guidance on the transition to new school districts.

The legislation mentions two important dates:

November 5, 2024

CREATION DATE

(voters approved new school districts)

July 1, 2027

ALLOCATION DATE

(new school districts assume all operations)

HOW SB 188 WILL IMPACT EMPLOYEES

- Employees assigned to a school on the Allocation Date will remain at that school and become employees of the new district in which their school is physically located.
- Employees' salaries will not decrease in their first year in new school districts. *
- Employees will retain tenure earned while working in Alpine School District. *
- Employees will retain or be compensated for leave accrued in Alpine School District.
- Employees not assigned to a school will receive a written employment offer from one of the new school districts before January 1, 2027, though their titles and responsibilities may be adjusted. *

* Does not apply to administrators not assigned to a school, at-will, or provisional employees.

HOW SB 188 WILL IMPACT CURRENT OPERATIONS

- Alpine School District can continue to offer the retirement incentive, yearly cost-of-living increases, and step and lane advancements.
- Alpine School District can issue lease revenue bonds or general obligation bonds, with bond proceeds and liabilities disbursed to the new school districts.

HOW SB 188 WILL IMPACT NEW SCHOOL DISTRICTS

- Each new school district will have a seven-member school board, to be elected in November 2025, and seated the first Tuesday after the county certifies the results.
- New school districts will enter into agreements with their employees that have the same terms in place in Alpine School District on the Creation Date.
- New school districts will adopt existing Alpine School District policies, including salary and benefits. After initial adoption, school boards can revise them.

This is for informational purposes only to assist Alpine School District employees to understand changes resulting from the passage of SB 188. It is not legal advice.