



Friday, January 30, 2026

## Annual Conflict of Interest Disclosure

To be filed with the City Recorder's Office between January 1 and January 31 of each year the Elected Official holds office (UCA 10-3-1313).

**Name** Melissa Clark

**List the name and address of each of your current employers and each of your employers during the preceding year:**

Eagle Mountain Chamber of Commerce dba Valley Crossroads Chamber of Commerce, 3688 E Campus Drive #101, Eagle Mountain, UT 84005

**For each employer described above, provide a brief description of the employment, including your occupation and, as applicable, job title:**

Melissa serves as the Chief Executive Officer (CEO) of the Eagle Mountain Chamber of Commerce. In this role, she oversees initiatives to support local businesses, facilitate economic development, provide training, resources, and networking opportunities. Additionally, Melissa holds landlord responsibilities for the Chamber's Business Resource Center and Incubator offices, managing leases, facility usage, and related operations.

**For each entity in which you are an owner or officer, or were an owner or officer during the preceding year, provide (1) the name of the entity, (2) a brief description of the type of business or activity conducted by the entity, and (3) your position in the entity:**

Melissa serves as the Chief Executive Officer (CEO) of the Eagle Mountain Chamber of Commerce. In this role, she oversees initiatives to support local businesses, facilitate economic development, provide training, resources, and networking opportunities. Additionally, Melissa holds landlord responsibilities for the Chamber's Business Resource Center and Incubator offices, managing leases, facility usage, and related operations.

**For each individual from whom, or entity from which, you have received \$5,000 or more in income during the preceding year, provide the name of the individual or entity and a brief description of the type of business or activity conducted by the individual or entity:**

Melissa serves as the Chief Executive Officer (CEO) of the Eagle Mountain Chamber of Commerce. In this role, she oversees initiatives to support local businesses, facilitate economic development, provide training, resources, and networking opportunities. Additionally, Melissa holds landlord responsibilities for the Chamber's Business Resource Center and Incubator offices, managing leases, facility usage, and related operations.

**For each entity in which you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds, provide the name of the entity and a brief description of the type of business or activity conducted by the entity:**

none

**For each entity not listed in the answers to the three immediate questions above [Subsections (6)(d), (6)(e), and (6)(f)] in which you currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors, provide the name of the entity or organization, a brief description of the type of business or activity conducted by the entity, and the type of position held by the regulated officeholder:**

none

**Provide a description of any real property in which you hold an ownership or other financial interest that you believe may constitute a conflict of interest, including a description of the type of interest held in the property (this question is at the option of the officeholder):**

none

**Provide the name of your spouse and any other adult residing in your household who is not related by blood or marriage, as applicable:**

Nathan Clark

**List the name and address of each of your spouse's current employers and each of your spouse's employers during the preceding year:**

National Benefits Services, LLC. 8523 Redwood Rd, West Jordan, Utah

**Provide a brief description of the employment and occupation of each adult who resides in your household and is not related to you by blood or marriage:**

none

**Provide a description of any other matter or interest that you believe may constitute a conflict of interest (this question is at the option of the officeholder):**

None

**This form is true and accurate to the best of my knowledge.**

Yes

**Today's Date**

Friday, January 30, 2026

**Signature**





Friday, January 30, 2026

## Annual Conflict of Interest Disclosure

To be filed with the City Recorder's Office between January 1 and January 31 of each year the Elected Official holds office (UCA 10-3-1313).

**Name** Jared Gray

**List the name and address of each of your current employers and each of your employers during the preceding year:**

EM city  
Gray Excavating

**For each employer described above, provide a brief description of the employment, including your occupation and, as applicable, job title:**

Mayor  
President

**For each entity in which you are an owner or officer, or were an owner or officer during the preceding year, provide (1) the name of the entity, (2) a brief description of the type of business or activity conducted by the entity, and (3) your position in the entity:**

Mayor  
Gray excavating President/mostly trucking hauling

**For each individual from whom, or entity from which, you have received \$5,000 or more in income during the preceding year, provide the name of the individual or entity and a brief description of the type of business or activity conducted by the individual or entity:**

R&K hunting  
Guide services

**For each entity in which you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds, provide the name of the entity and a brief description of the type of business or activity conducted by the entity:**

Farm house Storage

**For each entity not listed in the answers to the three immediate questions above [Subsections (6)(d), (6)(e), and (6)(f)] in which you currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors, provide the name of the entity or organization, a brief description of the type of business or activity conducted by the entity, and the type of position held by the regulated officeholder:**

It's an unpaid interest at this time

**Provide a description of any real property in which you hold an ownership or other financial interest that you believe may constitute a conflict of interest, including a description of the type of interest held in the property (this question is at the option of the officeholder):**

Farm house storage

**Provide the name of your spouse and any other adult residing in your household who is not related by blood or marriage, as applicable:**

Heidi  
Kortney  
Kelsey

**List the name and address of each of your spouse's current employers and each of your spouse's employers during the preceding year:**

IHC various hospitals in Utah and SLC

**Provide a brief description of the employment and occupation of each adult who resides in your household and is not related to you by blood or marriage:**

Les Schwab

**This form is true and accurate to the best of my knowledge.**

Yes

**Today's Date**

Friday, January 30, 2026

**Signature**

A handwritten signature in black ink, appearing to read "Zach P. [unclear]".



Friday, January 30, 2026

## Annual Conflict of Interest Disclosure

To be filed with the City Recorder's Office between January 1 and January 31 of each year the Elected Official holds office (UCA 10-3-1313).

**Name** Zachory Huish

**List the name and address of each of your current employers and each of your employers during the preceding year:**

HUB International  
75 West Towne Ridge Parkway, Tower 2  
Suite 400  
Sandy, UT 84005

Steel Peak Studio, LLC  
8723 N. Peppergrass Dr.  
Eagle Mountain, UT 84005

**For each employer described above, provide a brief description of the employment, including your occupation and, as applicable, job title:**

HUB International - Senior Vice President of Wealth Management. Provide financial planning and investment advisory services

Steel Peak Studio, LLC - Owner. Make various steel designs/artwork.

**For each entity in which you are an owner or officer, or were an owner or officer during the preceding year, provide (1) the name of the entity, (2) a brief description of the type of business or activity conducted by the entity, and (3) your position in the entity:**

Hub International  
1) HUB International - Minority shareholder, 2) financial services for retirement plan consulting, wealth management, employee benefits, property and casualty insurance. 3) Employee.

Steel Peak Studio  
1) Steel Peak Studio, LLC 2) Steel design artwork 3) Owner

**For each individual from whom, or entity from which, you have received \$5,000 or more in income during the preceding year, provide the name of the individual or entity and a brief description of the type of business or activity conducted by the individual or entity:**

Hub International - Financial services for retirement plan consulting, wealth management, employee benefits, property and casualty insurance.

**For each entity in which you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds, provide the name of the entity and a brief description of the type of business or activity conducted by the entity:**

Hub International – Financial Services Company  
NVDA – Semiconductors  
Tesla – Motor Vehicles

Microsoft – Packaged Software  
Tesla – Electric Vehicles  
TSM – Taiwan Semiconductor  
CrowdStrike – Packaged Software  
Service Now – Packaged Software  
JP Morgan Chase – Major Banks  
Palantir – Packaged Software  
Berkshire Hathaway – Property Casualty Insurance  
Amazon – Internet Retail  
Google – Internet Software Services  
META – Internet Software/Services  
Costco – Specialty Stores  
IBM – Information Technology Services  
Coreweave – Packaged Software  
Microstrategy – Internet Software/Services  
Intuitive Surgical – Medical Specialties  
Apple – Telecommunications Equipment  
Quanta Services – Engineering and Construction  
American Exceptionalism Acquisition Corp – Financial Conglomerates  
Shopify – Miscellaneous Commercial Services

**For each entity not listed in the answers to the three immediate questions above [Subsections (6)(d), (6)(e), and (6)(f)] in which you currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors, provide the name of the entity or organization, a brief description of the type of business or activity conducted by the entity, and the type of position held by the regulated officeholder:**

N/A

**Provide a description of any real property in which you hold an ownership or other financial interest that you believe may constitute a conflict of interest, including a description of the type of interest held in the property (this question is at the option of the officeholder):**

N/A

**Provide the name of your spouse and any other adult residing in your household who is not related by blood or marriage, as applicable:**

Tiffany Huish

**List the name and address of each of your spouse's current employers and each of your spouse's employers during the preceding year:**

Cedar Valley High School  
1389 Aviator Avenue  
Eagle Mountain, UT 84005

**Provide a brief description of the employment and occupation of each adult who resides in your household and is not related to you by blood or marriage:**

Tiffany Huish - English Teacher

**This form is true and accurate to the best of my knowledge.**

Yes

**Today's Date**

Thursday, January 29, 2026

**Signature**

T.S. HUSH



Friday, January 30, 2026

## Annual Conflict of Interest Disclosure

To be filed with the City Recorder's Office between January 1 and January 31 of each year the Elected Official holds office (UCA 10-3-1313).

**Name** Craig Whiting

**List the name and address of each of your current employers and each of your employers during the preceding year:**

Prime Real Estate Experts, 2135 W Main St, Ste B303, Lehi UT 84043  
Rock Real Estate Group, 2441 E Cedar Dr, Eagle Mountain UT 84005

**For each employer described above, provide a brief description of the employment, including your occupation and, as applicable, job title:**

Prime Real Estate Experts is a real estate brokerage, and I'm its owner and one of the brokers.

Rock Real Estate Group is an investment entity that primarily derives its income from business ownership & real estate. I'm its owner.

**For each entity in which you are an owner or officer, or were an owner or officer during the preceding year, provide (1) the name of the entity, (2) a brief description of the type of business or activity conducted by the entity, and (3) your position in the entity:**

In addition to the 2 entities mentioned above (Prime Real Estate Experts & Rock Real Estate Group), I also have ownership in Ultimate Home Lending (a mortgage brokerage, with my position being part-owner), and Real Advantage Title Insurance Agency II (a title insurance company, with my position being part-owner). I'm also a board member of Red Rock, a non-profit organization focused on solving human trafficking. I also have a small ownership interest in Craveworthy Brands, a multi-brand restaurant company and franchisor.

**For each individual from whom, or entity from which, you have received \$5,000 or more in income during the preceding year, provide the name of the individual or entity and a brief description of the type of business or activity conducted by the individual or entity:**

Entities previously mentioned & described above: Prime Real Estate Experts, Rock Real Estate Group, Ultimate Home Lending, Real Advantage Title Insurance Agency II. In addition to that, I earned more than \$5000 through investing in print & advertising for a movie distributed by Angel Studios.

**For each entity in which you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds, provide the name of the entity and a brief description of the type of business or activity conducted by the entity:**

N/A

**For each entity not listed in the answers to the three immediate questions above [Subsections (6)(d), (6)(e), and (6)(f)] in which you currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors, provide the name of the entity or organization, a brief description of the type of business or activity conducted by the entity, and the type of position held by the regulated officeholder:**

N/A

**Provide a description of any real property in which you hold an ownership or other financial interest that you believe may constitute a conflict of interest, including a description of the type of interest held in the property (this question is at the option of the officeholder):**

N/A

**Provide the name of your spouse and any other adult residing in your household who is not related by blood or marriage, as applicable:**

Stephanie Whiting

**List the name and address of each of your spouse's current employers and each of your spouse's employers during the preceding year:**

N/A

**Provide a brief description of the employment and occupation of each adult who resides in your household and is not related to you by blood or marriage:**

N/A

**Provide a description of any other matter or interest that you believe may constitute a conflict of interest (this question is at the option of the officeholder):**

Jacinda Montano is the primary owner of Ultimate Home Lending, and my business partner. She also helps administer the mortgage assistance program for the city of Eagle Mountain. I don't think this is a conflict of interest, as I don't think she's paid for administering this program, and I don't earn any money as part of her administering the program, but for transparency purposes I want to reference this relationship here.

**This form is true and accurate to the best of my knowledge.**

Yes

**Today's Date**

Thursday, January 29, 2026

**Signature**





Friday, January 30, 2026

## Annual Conflict of Interest Disclosure

To be filed with the City Recorder's Office between January 1 and January 31 of each year the Elected Official holds office (UCA 10-3-1313).

**Name** Rich Wood

**List the name and address of each of your current employers and each of your employers during the preceding year:**

Partner Co 1850 Ashton Blvd Suite 500, Lehi, UT 84043  
Equity Real Estate Solid 1218 E 7800 S, Suite #150, Sandy, UT 84094

**For each employer described above, provide a brief description of the employment, including your occupation and, as applicable, job title:**

Partner Co - Director of Purchasing- purchase raw materials and components for production of health food products

Equity Real Estate Solid - Realtor - Selling and purchasing of real estate

**For each entity in which you are an owner or officer, or were an owner or officer during the preceding year, provide (1) the name of the entity, (2) a brief description of the type of business or activity conducted by the entity, and (3) your position in the entity:**

NA

**For each individual from whom, or entity from which, you have received \$5,000 or more in income during the preceding year, provide the name of the individual or entity and a brief description of the type of business or activity conducted by the individual or entity:**

Partner Co - Health food company that employs me

Equity Real Estate Solid - Transaction of real estate properties which I represent

**For each entity in which you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds, provide the name of the entity and a brief description of the type of business or activity conducted by the entity:**

NA

**For each entity not listed in the answers to the three immediate questions above [Subsections (6)(d), (6)(e), and (6)(f)] in which you currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors, provide the name of the entity or organization, a brief description of the type of business or activity conducted by the entity, and the type of position held by the regulated officeholder:**

NA

**Provide a description of any real property in which you hold an ownership or other financial interest that you believe may constitute a conflict of interest, including a description of the type of interest held in the property (this question is at the option of the officeholder):**

NA

**Provide the name of your spouse and any other adult residing in your household who is not related by blood or marriage, as applicable:**

Kim Wood

**List the name and address of each of your spouse's current employers and each of your spouse's employers during the preceding year:**

ESS (Substitute Teacher) - 800 North Kings Highway, Suite 405, Cherry Hill, NJ 08034

**Provide a brief description of the employment and occupation of each adult who resides in your household and is not related to you by blood or marriage:**

Part time substitute teacher

**Provide a description of any other matter or interest that you believe may constitute a conflict of interest (this question is at the option of the officeholder):**

NA

**This form is true and accurate to the best of my knowledge.**

Yes

**Today's Date**

Friday, January 30, 2026

**Signature**





Thursday, January 29, 2026

## Annual Conflict of Interest Disclosure

To be filed with the City Recorder's Office between January 1 and January 31 of each year the Elected Official holds office (UCA 10-3-1313).

**Name** Brett Wright

**List the name and address of each of your current employers and each of your employers during the preceding year:**

BnK Management Inc.  
790 West State  
Lehi, Utah 84043

Eagle Mountain City  
1650 Stage Coach Run  
Eagle Mountain, Utah 84005

**For each employer described above, provide a brief description of the employment, including your occupation and, as applicable, job title:**

BnK Management - Managing Operational Partner

Eagle Mountain City - City Council Member

**For each entity in which you are an owner or officer, or were an owner or officer during the preceding year, provide (1) the name of the entity, (2) a brief description of the type of business or activity conducted by the entity, and (3) your position in the entity:**

Metal Arts Foundry Inc. - Co-Owner Vice-President - Fine Arts Manufacturing Production Facility

BnK Management Inc. - Co-Owner - Managing Operational Partner - Public Art Sales and Production Consultation

Progeny Properties LLC - Co-Owner - Property Management - Co-Manage Rental Properties

Shelbrett Properties LLC - Co-Owner - Property Management - Co-Manage Rental Properties

**For each individual from whom, or entity from which, you have received \$5,000 or more in income during the preceding year, provide the name of the individual or entity and a brief description of the type of business or activity conducted by the individual or entity:**

Progeny Properties LLC.  
Shelbrett Properties LLC,  
BnK Management Inc.

See business activity described above

**For each entity in which you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year, but excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds, provide the name of the entity and a brief description of the type of business or activity conducted by the entity:**

N/A

**For each entity not listed in the answers to the three immediate questions above [Subsections (6)(d), (6)(e), and (6)(f)] in which you currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors, provide the name of the entity or organization, a brief description of the type of business or activity conducted by the entity, and the type of position held by the regulated officeholder:**

N/A

**Provide a description of any real property in which you hold an ownership or other financial interest that you believe may constitute a conflict of interest, including a description of the type of interest held in the property (this question is at the option of the officeholder):**

Shelbrett Properties LLC Owns a Single Family home that we rent to my son in Eagle Mountain- it is located in the Fire Fly Development

**Provide the name of your spouse and any other adult residing in your household who is not related by blood or marriage, as applicable:**

Shelie Wright - Spouse

**List the name and address of each of your spouse's current employers and each of your spouse's employers during the preceding year:**

Alpine School District  
575 North 100 East  
American Fork, Utah 84003

**Provide a brief description of the employment and occupation of each adult who resides in your household and is not related to you by blood or marriage:**

N/A

**This form is true and accurate to the best of my knowledge.**

Yes

**Today's Date**

Thursday, January 29, 2026

**Signature**

