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MAYOR'S MINUTE TOM WESTMORELAND

Cultivating a culture of leadership

One of the most meaningful truths we can embrace as a community is this: leadership isn't about titles or positions. It's about how we choose to show up for one another.

Whether we're aware of it or not, each of us is leading in some way—at home, at work, in our neighborhoods. The real question is: what kind of influence are we having, and where are we guiding the people around us?

That question matters now more than ever.

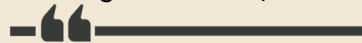
It's easy, in challenging times, to react out of frustration or fear. Those emotions are real, and they can cloud our better instincts.

But lasting leadership, the kind that strengthens families, builds trust in our community, and lays a foundation for the next generation, requires something different. It asks us to care before we command. To listen before we speak. And to serve before we're served.

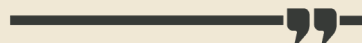
Simon Sinek said it well: "Leadership is not about being in charge. It is about

taking care of those in your charge." And Dr. Jordan Peterson reminds us that when we bring order to our own lives, we create clarity for others.

That kind of self-leadership doesn't always make headlines, but it's what healthy communities are built on: people willing to take responsibility, to admit when they're wrong, and to lead with humility rather than pride.



The real question is: what kind of influence are we having, and where are we guiding the people around us?



We see this spirit alive in Eagle Mountain every day. People like Ben Lyne, who has quietly cultivated a culture of encouragement and positivity in those around him. His leadership isn't loud. It doesn't draw attention to itself. But it makes a difference by showing what it looks like to lead with consistency,

hope and a genuine desire to lift others.

That's the kind of leadership we should all aim for.

Let's be known not only for the growth we see in our city, but for the character we build in ourselves and our neighbors. Let's respond to division with unity, to cynicism with compassion, and to setbacks with resolve. And let's raise a generation who sees leadership not as a competition for control, but as a shared commitment to care.

The future of Eagle Mountain won't be shaped by one voice or one vision. It will be shaped by all of us: ordinary people choosing to lead in steady ways that make our community stronger, kinder and more connected.

PONY EXPRESS DAYS RODEO

JUNE 11-14

PONY EXPRESS MEMORIAL ARENA



EAGLE MOUNTAIN NEWS

Willie Miller named Grand Marshal of 2025 Pony Express Days Parade

Willie Miller has been selected as the Grand Marshal for this year's Pony Express Days Parade, an honor that recognizes decades of dedication to the Eagle Mountain community.

Miller has lived in Eagle Mountain for around 30 years and is remembered by many long-time residents as one of the first to roll up his sleeves and get to work when Eagle Mountain City was still in its early stages. He was one of Eagle Mountain's original City workers, contributing to essential road, sewer and water improvements that laid the groundwork for the community today.

"He's a long-time resident and contributor to our community," says Pony Express Events President Jared Gray. "He's always donated a lot of different things and has been a good member of our community."

His hands helped shape the City's infrastructure, but he's just as known for the way he gave his time freely, never asking for recognition in return. That spirit of generosity also extended to the rodeo.

From the very beginning of the Pony Express Rodeo, Miller has donated countless hours to make the event possible. Whether it was moving dirt, setting up fencing, or making sure the arena was ready, Miller's behind-the-scenes efforts helped the rodeo become the community tradition it is today.

In addition to his early work with the City, Miller owns Arrow Engineering and works

as an excavator. His contributions over the years have come in many forms—often showing up with equipment and a willingness to help.

Gray says the decision to name Miller Grand Marshal wasn't taken lightly.

"There were a lot of good nominees, and it was a hard decision," he says. "We weighed our options. What Willie has done in the community, along with some health challenges, we felt it was appropriate that we honor his commitment to the community for such a long time."

—“ —
Miller has donated countless hours to make [the rodeo] possible.
—” —

Others who have worked closely with Miller over the years echoed the sentiment.

"It's a great honor that we get people like this that have done so much," says Jeremy Nielson, Facilities Manager with Pony Express Events. "He was one of the first people that began building the community and he's just a good guy in the community," Nielson added.

EVENT CALENDAR

JUNE 1	Girls' Softball Registration Opens
JUNE 3	Summer Reading Kickoff – Library City Council Meeting – Council Chambers
JUNE 4	Radon Seminar – Library
JUNE 5	Food Truck Rally – Cory Wride Park
JUNE 7	PRCA Demolition Derby – Rodeo Grounds
JUNE 10	Planning Commission Mtg – Council Chambers
JUNE 12	PRCA Rodeo – Rodeo Grounds
JUNE 13	PRCA Rodeo – Rodeo Grounds
JUNE 14	PRCA Rodeo – Rodeo Grounds
JUNE 17	City Council Meeting – Council Chambers
JUNE 18	Wildlife & Nature Education – Council Chambers
JUNE 19	Food Truck Rally – Cory Wride Park
JUNE 24	Planning Commission Mtg – Council Chambers Paint Your Pal Night – Library
JUNE 26	Chalk the Walk – Library Food Truck Rally – Cory Wride Park
JUNE 27	Movie in the Park – Silverlake Amphitheater

The role of Grand Marshal is traditionally given to someone who represents the values and spirit of the community.

Miller will lead the Pony Express Days Parade, waving to the crowd from the front of the procession. It's a small moment of visibility for someone who's spent most of his life working behind the scenes.

The Pony Express Days Parade is a highlight of the City's annual celebration.

The parade will take place Saturday, May 31 at 10 a.m., and all are welcome to attend and cheer on this year's Grand Marshal.

Hungry? The Food Truck Rally returns to Cory B. Wride Memorial Park in June! Come enjoy delicious eats from your favorite local food trucks each Thursday from 6-9 p.m. June through September. Some nights, enjoy live entertainment from local artists!



KNOW THE CODE

Yard sale signage

This time of year, residents often host yard sales, garage sales and moving sales. To ensure compliance, please visit the Eagle Mountain City website at eaglemountain.gov to obtain a temporary sign permit.

Additionally, please refrain from placing signs in prohibited areas or securing them with tape. Eagle Mountain City Neighborhood Improvement officers are available to assist residents in understanding and adhering to City Code.

17.80.100 Yard sale temporary signage.

Small private events such as yard sales, garage sales, and moving sales must comply with the following signage standards:

A. Sign Copy. Signs may be no larger than four square feet in size.

B. Location. Signs must be located on private property, unless the sale is registered with the city prior to the date of sale for temporary right-of-way signage. On major streets (arterial and major collectors) signs may not be located in the park strip (between the street and the sidewalk/trail), but may be located between the sidewalk and a property line or fence. Signs may not be placed on utility poles, light poles, fences, or trees. On local roads, signs are allowed in the park strip.

C. Duration. Temporary signs in the right-of-way that serve as directional signs to the event may be posted on the day of the sale only and must be removed by the end of the day. It is the owner's responsibility to remove all signage during the appropriate time period. No sale or signage will be permitted for more than two consecutive days.

D. Approval Process. The yard/garage sale must be registered with the city for any signage to be allowed in the public right-of-way. Any sign in the public right-of-way that is not registered with the city may be immediately removed.



LIVING WITH WILDLIFE TODD BLACK

Found a baby animal? Here's what to do

I see people asking all the time, 'I found this baby bird and this baby rabbit. What should I do with it? Who should I call?'

While it's heartwarming to stumble upon a young rabbit, squirrel or bird, it can be difficult to know whether to intervene or let nature take its course. Many people cringe when they hear someone say this, but unless it's injured, the best thing to do is just leave it alone.

It's so confusing and there's so much misinformation out there. Here's a quick guide to help you make the best decision for the wildlife you might encounter this time of year.

Baby birds

The best thing to do here is look for the nest in a tree or a bush. It must be close by and has just fallen out of the nest. If you see the nest nearby, gently place the nestling back.

If you can't find the nest, place the bird in a shaded, safe area. Parents may still find and care for it. Do not try to raise the bird yourself. Wildlife rehabbers are trained for that and you can certainly call

them. If you find another bird (fledgling, one that has all its feathers) found on the ground, it's likely learning to fly. This is normal. Leave them alone unless they're in immediate danger (e.g., from predators or traffic).

Move them to a nearby bush or low branch if needed but keep them close to where you found them. Parents are usually nearby, still feeding and watching over them.

Don't subscribe to the myth that "touching a baby bird will cause the parents to abandon it." Birds have a poor sense of smell and will not reject young touched by humans.

Baby mammals

Most small mammals have a nest underground, or under something close to the ground in shallow ground hollows covered with fur and grass, often right in the middle of yards.

If the nest is undisturbed and the babies look healthy, leave them be. The mother visits only a few times a day, usually at dawn and dusk. If the nest is disturbed, gently place

the babies back and cover it. You can place sticks in a crisscross over the nest to check for mom's return. If they're moved, she's been back.

If you find a baby squirrel, skunk or raccoon alone, observe from a distance. The mother may be nearby, watching or relocating the litter one by one. If the baby is cold, injured or you know the mother is gone, contact a local wildlife rehabilitator or the Utah Division of Wildlife for advice.

Wild animals do best when raised by their parents. Unless an animal is clearly injured, in danger, or orphaned, then it's best to intervene. Otherwise, it's best to watch and wait from a distance, keep pets indoors to avoid disturbing young wildlife and avoid feeding or giving water unless directed by a wildlife expert.

If you're unsure, contact a licensed wildlife rehabilitator, animal control or your local wildlife agency.

They can help determine whether intervention is necessary and the next steps to take.



BUILDING & PLANNING MIKE MALAY



Building Eagle Mountain, together

As a City building inspector, I see Eagle Mountain's transformation up close through hundreds of inspections each week.

Not long ago, Eagle Mountain was a quiet corner of northern Utah County. Today, it ranks as the third fastest-growing city in Utah, and 11th nationally among small cities.

In less than 30 years, we've grown to over 70,000 residents, and that number could double by 2050. With new neighborhoods, medical facilities, shopping centers and a future Downtown District on the way, we're laying the foundation for a well-rounded city.

Milestones like the upcoming Walmart Supercenter and UDOT's road improvements will make life more convenient and connected for all of us.

Your Partner in Progress

Behind every project is a team working to ensure things are done safely and in line with the City's long-term vision. Eagle Mountain's Planning and Building departments are here to ensure that effort is completed effectively.

The first step is a review by the Planning department to make sure your project meets city zoning, land use, and design standards.

Once approved, your plans go to the Building department, where we check engineering details and schedule inspections to ensure everything complies with state and local codes.

We're here to help, and are happy to answer your questions.

Helpful Resources for Homeowners

You can apply for permits, schedule inspections and track your progress all in one place through our OpenGov Portal.

Our zoning and building codes are available online to help you understand what's allowed on your property.

Shape What's Next

Every project adds something meaningful to our city. Growth comes with challenges, but also with exciting opportunities.

You can get involved by signing up for City alerts and newsletters to stay informed.

Attending Planning Commission or City Council meetings is a great way to learn more and share your perspective.

Asking questions and sharing your voice on local projects helps shape the future of our community.

BUSINESS DEVELOPMENT Next steps for the Downtown



A couple months ago, the Eagle Mountain City Council approved a master plan for the future downtown, a 20-acre site just east of Cory Wride Memorial Park being set aside to become the city's civil and cultural center. This followed an extensive planning process with multiple opportunities for public engagement as several iterations were examined. With the plan now approved, the natural next question is: what now? City leadership from the beginning wanted to provide an asset to the community with as little burden to the taxpayer as possible. The downtown area will include different kinds of development including civic facilities, recreation amenities, and small business facilities. Each of these will be financed in different ways. Currently, the City is evaluating funding options for the civic facilities, and meeting with potential private partners for the small business district. Once the best paths forward have been determined, we will proceed on those paths as soon as possible. The public is always welcome to inquire and learn more about the what, why, and how with this downtown area plan.