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MAYOR'S MINUTE TOM WESTMORELAND

Leadership through respect

As mayor of Eagle Mountain, I've made leadership a key pillar of my goals for our community in 2025.

But when I talk about leadership, I don't just mean at City Hall. Leadership happens at every level of our community—in our businesses, in our schools, in our neighborhoods and even in our homes. And at the heart of strong leadership is something simple but often overlooked: respect.

Respect is the foundation of how we engage with one another. It shapes our conversations, our decisions and our ability to work together toward a common goal.

Whether it's in public meetings, social media discussions, or day-to-day interactions, respect is what allows us to move forward as a united community instead of breaking apart over disagreements.

I've seen firsthand how respect can transform conversations. When we listen to understand instead of just waiting for our turn to talk, we make real progress. Research backs this up—leaders who foster respect build trust, strengthen teams, and create environments where people feel valued and heard.

Studies from leadership organizations show that respect not only improves communication but also leads to better collaboration and long-

term success. It's no surprise that businesses with a culture of respect see higher employee engagement and better results. The same principle applies to cities like ours.

It's easy to lapse into fear when we face uncertainty or see things we don't understand. Fear can quickly turn into frustration, then anger—especially when we feel unheard or powerless. But anger rarely leads to solutions. Instead of letting fear divide us, we need to channel our sincere concerns into productive conversations and real action.

That means listening, asking questions, and taking ownership over the outcome rather than just pointing fingers.

Whether it's seeing someone struggle, encountering a viewpoint we disagree with, or navigating a challenge in our community, we have a choice: we can react with resentment, or we can engage with respect and a willingness to help.

That's why I believe leadership through respect should be a guiding principle for Eagle Mountain. It means making sure our public policy reflects the values of our residents, that businesses treat employees and customers with dignity, and that we all strive for more thoughtful and productive discussions—whether in person or online.

Social media, in particular, has made it easier than ever to share our thoughts, but it's also made it easier to forget there's a real person on the other side of the screen. If we want to set an example for our kids and future generations, we need to be intentional about the way we communicate, even when we disagree.

Cultivating leadership across our community isn't just about electing officials or running businesses—it's about how we treat each other every day.

It's about stepping up when there's a need, lending a hand when someone is struggling, and showing up for our neighbors. That's the kind of leadership that makes Eagle Mountain not just a growing city, but a strong and close-knit community.

As we move forward into 2025, I encourage all of us to lead with respect. If we do that, I have no doubt that we will continue building a city we're proud to call home.

**SPRING
SOCCER**

**DEADLINE
TO REGISTER**

**SAT.,
FEB. 15**

**REGISTER
NOW**



EAGLE MOUNTAIN NEWS

Cory Wride honored and remembered in Eagle Mountain

Jan. 30, 2025 marks 11 years since Sgt. Cory B. Wride was killed in the line of duty while serving with the Utah County Sheriff's Office Eagle Mountain division, a sacrifice that continues to be honored by his colleagues and the community.

Wride had stopped to check on a pulled-over pickup truck on SR-73 between Eagle Mountain and Cedar Fort when he was shot by 27-year-old Jose Angel Garcia Jauregui. Wride eventually died from his injuries. Jauregui also died following a high-speed chase and shootout with law enforcement.

"It means so much to us that Eagle Mountain continues to recognize the sacrifice that Sgt. Cory Wride made 11 years ago," said Sgt. Max Morgan of the Utah County Sheriff's Office. "One of the things family and friends fear the most is that their loved one will be forgotten and not talked about or remembered. Eagle Mountain has shown they will never forget Sgt. Cory Wride. This means so much to the family and Sheriff's Office."

Since his death, Wride has been hailed as a hero by the Utah County Sheriff's Office and many communities around the state, especially in Eagle Mountain.

"My hope is that Cory is remembered as a family man who loved his family and was so proud of them and for his love for the city of Eagle Mountain and its citizens. Cory loved working in Eagle Mountain," Morgan said.

Only a few months after his death, the state renamed SR-73, the road where he was killed in the line of duty, as Cory B. Wride Memorial Highway.

In 2018, Eagle Mountain City also opened Cory B. Wride Memorial Park, located near the Overland neighborhood.

Also along SR-73, near the location where Wride was killed, is the Cory B. Wride memorial, which proudly displays two American flags along with Wride's name and badge number.

Each year on the anniversary of his death, the UCSO honors Wride with a moment of silence at the site of the memorial. Deputies not in attendance also participate via radio on the signal from dispatch.

"What I will remember most about Cory is his ethics," Morgan said. "He was the most upstanding man—he did things for the right reason no matter what. Cory was huge on correct grammar. He was quiet but very funny when you got him to open up."

Morgan and Sgt. Garrett Dutson, help organize the memorial each year on Jan. 30.

A memorial case in honor of Wride is displayed in the office of the Utah County Sheriff's Office Eagle Mountain division at Eagle Mountain City Hall.

"I believe the importance of continuing to honor him is for the citizens of Eagle Mountain to learn who Cory was," Morgan said. "As the city continues to grow, there are more and more people who never knew

EVENT CALENDAR

FEB 3	Play N' Learn – Library
FEB 4	City Council Meeting – Council Chambers
	Teen Maker's Lab – Library
FEB 6	Storytime – Library
	Senior Lunch Bunch – Senior Center
FEB 11	Planning Commission Mtg – Council Chambers
FEB 15	Spring Soccer Registration Deadline
FEB 17	Presidents' Day – City Offices Closed
FEB 18	City Council Meeting – Council Chambers
FEB 20	Thread & Yarn Club – Library
FEB 22	Baseball Registration Deadline
FEB 24	Senior Pinewood Derby – Senior Center
FEB 25	Planning Commission Mtg – Council Chambers
FEB 27	Thread & Yarn Club – Library
	Craft Day Open House – Library

Cory. There are citizens who don't know who this person is that the park and highway are named after. Our hope is that everyone knows who Cory Wride is and was, learns about his life, and appreciates and respects his sacrifice."

Morgan also wants residents to know about the commitment of the Sheriff's Office in Eagle Mountain.

"I want the citizens to know that the Sheriff's Office loves being in Eagle Mountain. We are here to keep the schools and citizens safe and want the very best for the city of Eagle Mountain."

Eagle Mountain City is currently working on the development of the Downtown Master Plan. Concept art for the future downtown was recently presented to the Eagle Mountain City Council based on your feedback. [View the concepts](#) →



KNOW THE CODE

Landscaping standards

Eagle Mountain City requires front yard landscaping to be completed one year after the certificate of occupancy, and within two years for the backyard. Water-wise landscaping is encouraged.

17.60.040 General landscape provisions.

The following landscape provisions shall be adhered to by all land uses unless otherwise noted:

A. Park Strips. Park strips adjacent to residential dwellings shall be landscaped and maintained by the property owner whose property abuts the park strip.

B. Landscape Maintenance. All landscaped areas shall be maintained by watering of landscaping, removal of weeds, the cutting of lawn or any other activities required to maintain healthy and aesthetically pleasing landscaping. Topping of trees as a pruning technique is prohibited.

C. Tree Clearance. Trees which project over any sidewalk shall be pruned clear of all branches between the ground and a height of eight feet for that portion of the foliage located over the sidewalk.

D. Clear Vision Triangles. No landscaping over three feet in height shall be allowed within a clear vision triangle as shown in this chapter except trees with single trunks that are pruned such that all branches and foliage are removed to a height of at least eight feet.

E. Water Sense Irrigation Controllers. Landscaped areas shall be provided with a Water Sense labeled smart irrigation controller which automatically adjusts the frequency and/or duration of irrigation events in response to changing weather conditions. All controllers shall be equipped with automatic rain delay or rain shut-off capabilities.

F. Irrigation. All irrigation shall be appropriate for the designated plant material to achieve the highest water efficiency. Drip irrigation or bubblers shall be used except in lawn areas. Drip irrigation systems shall be equipped with a pressure regulator, filter, flush-end assembly, and any other appropriate components. Each irrigation valve shall irrigate landscaping with similar sites, slope and soil conditions, and plant material with similar watering needs. Lawn and planting beds shall be irrigated on separate irrigation valves. In addition, drip emitters and sprinklers shall be placed on separate irrigation valves.

G. Mulch. At least three to four inches of mulch shall be used in planting beds to control weeds and improve the appearance of the landscaping. Approved materials shall be used in areas located within a public right-of-way.



LIVING WITH WILDLIFE TODD BLACK

Not kid-ding; Goats contribute to open space management

A month or so ago, I drew the short straw and was officially named as the City's open space manager.

I suspect this is what I get for raising awareness and acting like I knew what to do about all the tumbleweeds we grow in the city. Managing all the native open space will be a daunting task and will take a fair amount of time, lots of blood, sweat and tears along with a bunch of help from the community.

I'm excited about the challenge, and I will welcome any serious takers that have an attitude of wanting to help rather than complain about the tumbleweeds. I'll welcome any suggestions/ideas on what to do with these areas or what to do with that area and would be happy to sit down with you and other neighbors to devise a local neighborhood plan.

Much of this native open space is easy to see and define. It's our undevelopable (based on City Code) hillsides, slopes and areas along drainages.

These are most of our retention ponds, areas around our wells, water tanks and sewer ponds. Other areas include: some park strips, corridors and trails between the homes that exist for us to have trails and walking paths. Many of these areas over the past 20 years have just been there and we've

done little to assess, monitor and implement best management practices. As previously mentioned, we've just been growing tumbleweeds.

We are already making some headway. By the end of April, we will have an Open Space and Wildlife Habitat plan. This plan will give us a bunch of objectives along with actions, strategies and a timeline for implementation.

Starting this spring, we are going to implement some goat grazing experiments to determine how much of an effective tool goats can be to help us manage vegetation and noxious weeds in selected open space areas in the city.

Goat grazing is an effective and sustainable method for weed management. Here are some things to know and think about as we start this vegetation management practice:

Goats are browsers and will eat a wide variety of weeds, including tough ones that might resist herbicide control methods.

Grazing can improve soil structure and promote healthier ecosystems by aerating the soil and spreading manure.

Compared to herbicide treatments or mechanical mowing, goats can be a more economical option over time.

Utilizing goats helps minimize

reliance on herbicides, promoting environmental sustainability.

Goats can be managed to target specific areas, making it easier to control invasive species.

Certain breeds, like Boer goats (what we will be utilizing) or Nubians, are particularly good at browsing.

Implement rotational grazing to prevent overgrazing and allow for recovery of vegetation.

We will be using electric mesh fencing to keep goats in designated areas and away from desired plants.

As part of this project we will keep track of which weeds are being consumed and the overall effectiveness of the grazing strategy.

Goat grazing can be an effective and sustainable open space management strategy when implemented thoughtfully and adaptable to local conditions and management needs.

While there are clear benefits, such as natural weed control and soil enrichment, careful management is crucial to avoid overgrazing and ecosystem imbalance. With proper monitoring and maintenance, goats can be an asset in agricultural, urban/municipal settings and environmental contexts.



BUILDING & PLANNING

MIKE MALAY

Unlocking the potential of an ADU

Building an Accessory Dwelling Unit (ADU) in Eagle Mountain is a great way to add value to your property while supporting a sustainable and thriving community.

An Accessory Dwelling Unit is a secondary living space on the same lot as a primary home. It can be connected to the main house, like a basement or an addition, or completely separate as a stand-alone structure.

ADUs offer a host of benefits. They can provide affordable housing options for young professionals, students or elderly relatives while helping homeowners increase their property value. Renting out an ADU can even offer supplemental income to offset mortgage payments or other expenses.

On a broader scale, ADUs contribute to neighborhood development by creating more living options within existing communities. They also

align with Eagle Mountain's goals for affordable housing.

You can choose between two main types:

Attached ADU: These connect to your main home, blending seamlessly with the existing structure.

Detached ADU: These are separate units offering greater privacy and flexibility but require more planning and space.

Building an ADU in Eagle Mountain requires meeting specific guidelines to ensure safety, zoning compliance and community harmony. Some key requirements include:

Zoning and Parking: Different zoning areas have unique rules, and ADUs must include two dedicated parking spaces.

Setbacks and Design: Detached ADUs must follow the same setback requirements as your main house, leaving room for landscaping and access.

Owner Occupancy: The property owner must live in the main home to qualify for an ADU permit.

Building and Fire Codes: ADUs need to meet strict safety standards, ensuring they're secure for long-term use.

No Short-Term Rentals: ADUs are intended for long-term rentals, helping maintain the residential character of neighborhoods.

Eagle Mountain's Planning and Building Departments are happy to guide you through zoning regulations, safety standards and other requirements to ensure your ADU is built correctly. Once your ADU is approved, the permit remains valid as long as it meets all compliance standards.

ADUs are an excellent way to meet housing needs, provide for family members, or earn rental income, all while contributing to Eagle Mountain's vision for a strong community.

BUSINESS DEVELOPMENT

Benefits of business



It's always an exciting time to see one of our favorite businesses, or an aspiring small business open a location in the city. Those new businesses do a lot more for you than just bring you convenient access to goods and services.

Commercial and industrial developments provide the large majority of tax revenues for the city. New projects often come with significant investments in infrastructure that end up benefitting the rest of the city. New jobs reduce commute times and help other businesses thrive as we keep more of our population within our borders.

Economic development is vital to our quality of life, keeping taxes and fees low for residents, and ensuring our community remains strong against any economic turbulence that may come.